

# SAFETY REVIEW

## THE KUMBA SOLUTION

Safety performance will be improved by behavioural changes, procedural changes and innovative technological solutions.

## ZERO HARM

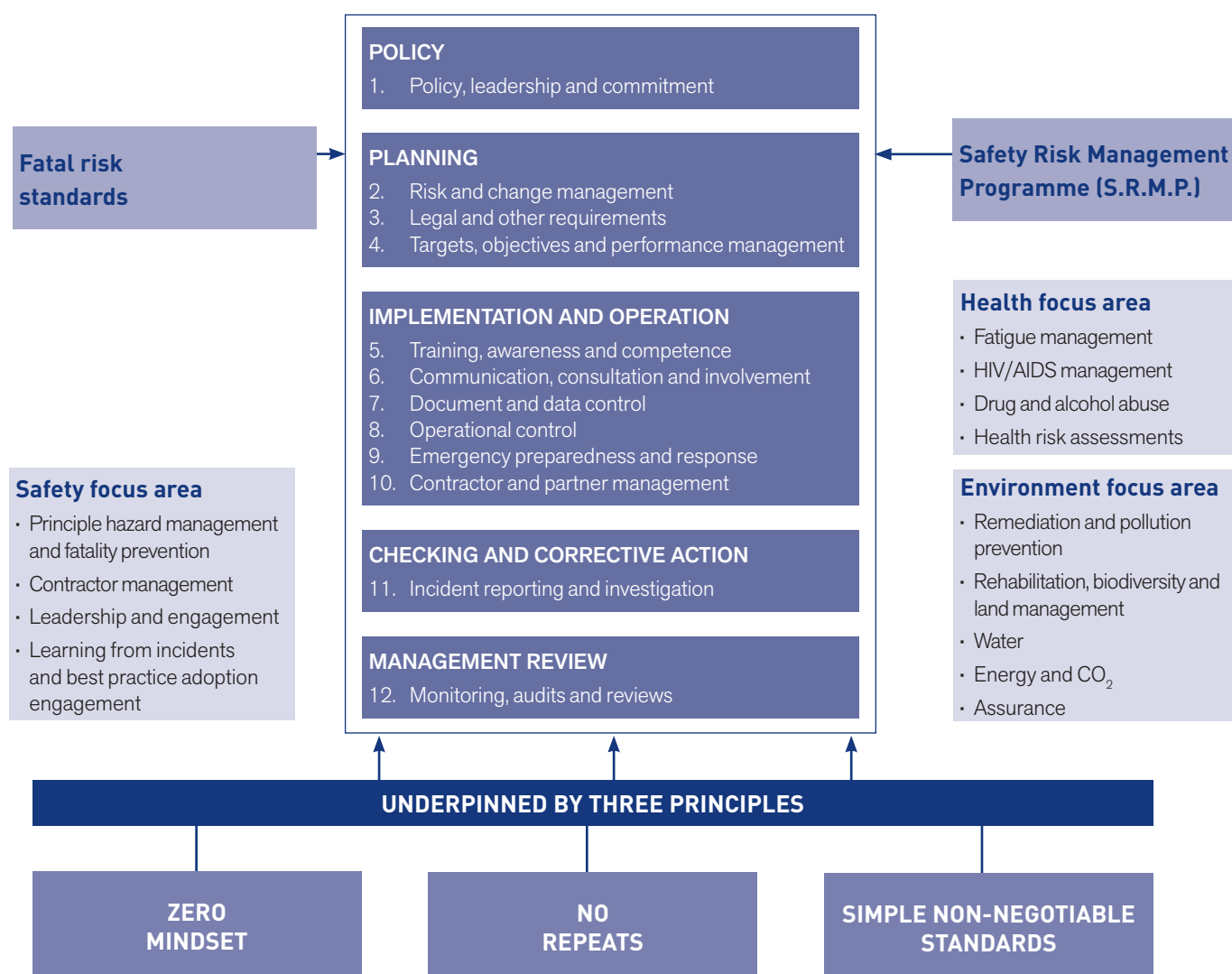
Our safety performance reflected in fatalities, LTIFR and the number of high potential incidents is discussed earlier in this report (refer to Priority issue 1: Performance – fatalities and LTIFR, page 18). We continue to focus on improving the systems, behaviour and technology we use to reduce and preferably eliminate safety risks. Our safety and health management system, as illustrated below, captures the fundamental systems we have in place to manage safety. Kumba began implementing the Anglo American risk management programme in 2010. As part of this process, a significant number of employees were trained in basic risk management and assessment, the aim of which was to improve hazard awareness and identification.



## ELIMINATING FATAL RISKS BY APPLYING SIMPLE NON- NEGOTIABLE STANDARDS



## Kumba's safety and health management system



Kumba conducted Anglo Safety Way and Anglo Fatal Risks Standards (AFRS) self-assessments, the results summarised as follows:

### Safety self-assessments conducted during 2010

Site	2010 Safety Way		2010 AFRS	
	Target	Actual	Target	Actual
Sishen	75	75	100	88
Thabazimbi	75	76	100	66
Kolomela	75	73	100	87
SSP	75	67	100	67
VIU	75	37	100	98
HQ	75	98	100	40
Saldanha	75	79	100	62
Exploration	75	68	100	82
Projects	75	70	100	59

The table indicates a range of scores indicating the extent of implementation of the Anglo Safety Way and the Anglo Fatal Risk Standards.

Looking ahead, Kumba's major efforts in reducing risks will be through focusing on vehicle safety management, ensuring that contractors' safety management is aligned with Kumba, that lessons are learned and shared, and that a culture of safety leadership is embedded throughout the organisation.