

Safety, Occupational Health and Environmental Management in Anglo American

SAFETY

OCCUPATIONAL HEALTH

ENVIRONMENTAL MANAGEMENT

OUR VISION



Our vision is to achieve Zero Harm through effective management of safety in all our managed operations.
We believe our people are our key asset and we do not accept that it is necessary for people to be injured whilst working for us. All employees should be able to return home fit and well at the end of each shift. We believe that one injury is one too many.

Our vision is to achieve Zero Harm and a healthy and productive workforce through the effective management of occupational health risks in all our managed operations.
We believe our people are our key asset and we do not accept that it is necessary for people to be injured whilst working for us. All employees should be able to return home fit and well at the end of each shift. We believe that one injury is one too many.

Our vision is to minimise harm to the environment by designing, operating and closing all of our operations in an environmentally responsible manner.

OUR PRINCIPLES



All injuries and occupational illnesses are preventable

All occupational illnesses are preventable

We shall apply the mitigation hierarchy of avoiding, minimising and mitigating environmental impacts arising from our activities, products and services



All necessary steps are taken to learn from incidents in order to prevent recurrence

Learn from our monitoring of exposure and surveillance of disease incidence and use this information to prevent the occurrence of occupational disease

All necessary steps will be taken to learn from environmental impacts, incidents, audit findings and other non-conformances, to prevent their recurrence



Safety standards and rules are consistently applied throughout the Group

Health standards and rules are consistently applied throughout the Group

Common, non-negotiable Environmental Management and Performance Standards and procedures shall be applied throughout the Group as a minimum requirement

OUR POLICY



Cynthia Carroll

Cynthia Carroll
CEO, Anglo American plc

We hold leaders accountable for the safety of our people.
We expect our managers and supervisors to provide effective leadership in safety whilst recognising that good safety behaviour is the responsibility of all those who work for us.
Management of every business or operation is responsible for the full implementation of our safety management system (the Anglo Safety Way), the Fatal Risk Standards and the Golden Rules. This requires the allocation of appropriate resources and the provision of training, education, consultation and auditing to ensure compliance.
We commit to open communication with our employees, contractors, suppliers and other business partners and interested third parties to encourage a safety culture that reflects the intent of this policy.
We will set appropriate objectives and monitor progress against these to ensure continual improvement towards our goal.

Line management is responsible and will be held accountable for the implementation of this policy and we expect all employees and contractors to contribute to maintaining a working environment that is without significant risk to health.
We commit to the reduction of exposure at source through good engineering practice and application of the ALARP¹ principle; compliance with the law will always be the minimum standard.
We will provide appropriate resources, systems and training to protect, maintain and promote the health and working capacity of our people.
We commit to open and transparent communication on occupational health with all stakeholders.
We will set appropriate objectives and monitor progress against these to ensure continual improvement towards our goal.

We hold our leaders accountable for the environmental management of our activities.
We expect our line managers and supervisors to provide effective leadership in environmental management whilst recognising that environmental management is the responsibility of all who work for us.
Managers of every business or operation are responsible for the full implementation of the Anglo Environmental Management Framework and participation in the Anglo Peer Review Programme.
This requires:
• the allocation of appropriate resources and the provision of training, education, consultation and auditing to ensure compliance;
• the development, implementation and maintenance of environmental policies, programmes and procedures;
• effective environmental impact identification, assessment and control, designed to achieve proactive management of our activities, products and services.
We shall conserve and protect environmental resources through, amongst others, the efficient use of energy and water, minimising waste and reducing pollution.
We shall demonstrate active stewardship of land, freshwater systems and biodiversity with which we interact.
We respect people's culture and heritage
We shall comply with environmental legislation and other requirements to which we subscribe, and develop a culture of improvement.
We commit to open communication with our employees, local communities, contractors, suppliers, investors, business partners and other interested parties to encourage an environmentally responsible culture that reflects intent of this policy.

THESE POLICIES WILL BE REVIEWED AT APPROPRIATE INTERVALS AND REVISED WHERE NECESSARY TO KEEP THEM CURRENT.

¹ As Low As Reasonably Practicable